

THE WASATCH FRONT WASTE AND RECYCLING DISTRICT ADMINISTRATIVE CONTROL BOARD MEETING AGENDA

To Be Held Monday, September 23, 2019, at 9:00 a.m. at the District Offices located at 604 West 6960 South, inside the Salt Lake County Public Works Administration Building Training Room

Reasonable accommodations (including auxiliary communicative aids and services) for individuals with disabilities may be provided upon receipt of a request within five working days' notice. For assistance, please call V/385-468-6332; TTY 711. Members of the Board may participate electronically.

Call to Order: Brint Peel, Board Chair

1. Consent Items: (Approval Requested)

1.1. August 26, 2019 Board Meeting Minutes (**Motion & Approve**)

2. Meeting Open for Public Comments: (Comments are limited to 3 minutes)

This time is set aside for members of the public to give comments to the Board.

3. Business Items:

- 3.1. 2020 WFWRD Budget Goals and Priorities, Pam Roberts, Executive Director (**Informational**)
- 3.2. Review of the Current Salary Market Survey and Recommendations for WFWRD Employee Compensation: Melissa Kotter, HR Consultant and Andrea Murdock, HR Manager (**Informational/Direction**) (separate attachment)
- 3.3. Proposed 2020 WFWRD Budget with the Recommendations for Employee Compensation from the HR Consultant: Paul Korth, District Controller (**Informational**)

4. Discussion of Executive Staff Compensation – Potential Closed Session

The Administrative Control Board will temporarily recess the meeting to convene in a closed session to discuss the character, professional competence of Executive Staff, as provided by Utah Code Annotated §52-4-205.

5. Continued Business Items:

- 5.1. Board Discussion and Direction on the 2020 Proposed Budget (**Direction Requested**)
- 5.2. Review the Meeting Calendar for the 2020 Budget Adoption Process: Pam Roberts, Executive Director (**Direction Requested**)
- 5.3. Utah Association of Special Districts (UASD) Annual Conference on November 6-8: Pam Roberts (**Informational**)

6. Other Board Business: This time is set aside to allow board members to share and discuss topics.

7. Requested Items for the Next Board Meeting on October 28, 2019:

- Tentative 2020 WFWRD Budget (Tentative Adoption)
- Set the date for the Public Hearing for the 2020 Budget
- Review and Approve the Interlocal Agreements for Services
- Update on Negotiations for Salt Lake County Interlocal Landfill Services