### THE WASATCH FRONT WASTE AND RECYCLING DISTRICT

### **BOARD OF TRUSTEES MEETING AGENDA**

To be held Monday, December 16, 2024, at 9:00 a.m. at the District Offices located at 604 West 6960 South, inside the Salt Lake County Public Works Administration Building Training Room. This meeting will also be held electronically via Webex. Public login is:

https://slco.webex.com/slco/j.php?MTID=mf1664bc9a6c3f66c99ad86d1aa0158bb

Reasonable accommodations (including auxiliary communicative aids and services) for individuals with disabilities may be provided upon receipt of a request within five working days' notice. For assistance, please call V/385-468-6332; TTY 711. Members of the Board may participate electronically.

**Call to Order:** Anna Barbieri, Board Chair **Roll Call:** Catarina Garcia, Board Clerk

### 1. Consent Items (Approval Requested)

- 1.1 November 18, 2024, Board Meeting & Public Hearing Meeting Minutes
- 1.2 Adoption of Resolution for Zions Sweep Account: Helen Kurtz, Finance Director

### 2. Meeting Open for Public Comments

(Comments are limited to 3 minutes) Public wishing to submit a comment to the Board of Trustees may do so by submitting their comment to the Board Clerk at <a href="mailto:cgarcia@wasatchfrontwaste.org">cgarcia@wasatchfrontwaste.org</a> before Sunday, December 15, 2024, 9:00 p.m. All comments must include the name and address of the individual making the comment. These comments will be read at the meeting as if the individual were present. Public comments can also be made in person or via Webex during this time.

#### 3. Business Items:

- 3.1 Adoption of Resolution 4433 Recognizing Trace Sondrup, Quality Assurance Inspector Retiring after 21 Years: Board Chair Barbieri, and Pam Roberts, General Manager (Adoption Requested)
- 3.2 Adoption of the 2025 Budget and Fee Schedule, Resolution 4432, and Exhibits: Pam Roberts, General Manager, and Helen Kurtz, Finance Director *(Adoption Requested)* 
  - Increase the fees associated with residential services, subscription curbside green waste, and trailer rentals. Add the option to rent a 14-yard roll-off container.
  - Increase the fees associated with special and non-residential collection services.
- 3.3 Board Nominations for the 2025 Board Vice Chair: Board Chair Barbieri (Information/Nominations)
- 3.4 Requested Policy Amendments for Servicing Homes on Private Roads: Pam Roberts, General Manager, and Rachel Anderson, Legal Counsel (Direction/Adoption Requested)
- 3.5 Adoption of Human Resource Policies for Paid Time Off (PTO): Hazel Dunsmore, HR Manager, and Helen Kurtz, Finance Director *(Adoption Requested)* 
  - 3.5.1 Considerations for the annual Apple Awards. May be tabled for the January 27, 2025 Board Meeting.
- 3.6 General Managers Report: Pam Roberts, Helen Kurtz, Finance Director, and Hazel Dunsmore, HR Manager (Informational/Direction)

# 4. Closed Session (If Needed)

The Board of Trustees may temporarily recess the meeting to convene in a closed session to discuss the character, professional competence, or physical or mental health of an individual, pending or reasonably imminent litigation, and the purchase, exchange, or lease of real property, or other legally applicable reasons as provided by Utah Code Annotated §52-4-205.

# 5. Other Board Business

This time is set aside to allow Board Members to share and discuss topics.

- 6. Requested Items for the Next Board Meeting, Monday, January 27, 2025, at 9:00 a.m.
  - Board Chair Succession and Vice Chair Formal Appointment
  - 2024 4<sup>th</sup> Quarter Financial Report
  - General Manager's Report
  - Follow-up on the Apple Awards as Part of the PTO Leave Policies