THE WASATCH FRONT WASTE AND RECYCLING DISTRICT

BOARD OF TRUSTEES MEETING & PUBLIC HEARING AGENDA

To be held Monday, November 18, 2024, at 6:00 p.m. at the District Offices located at 604 West 6960 South, inside the Salt Lake County Public Works Administration Building Training Room. This meeting will also be held electronically via Webex. Public login is:

https://slco.webex.com/slco/j.php?MTID=mf1664bc9a6c3f66c99ad86d1aa0158bb

Reasonable accommodations (including auxiliary communicative aids and services) for individuals with disabilities may be provided upon receipt of a request within five working days' notice. For assistance, please call V/385-468-6332; TTY 711. Members of the Board may participate electronically.

Call to Order: Anna Barbieri, Board Chair **Roll Call:** Catarina Garcia, Board Clerk

1. Consent Items (Approval Requested)

- 1.1 October 21, 2024, Board Meeting Minutes
- 1.2 October 28, 2024, Board Meeting Minutes

2. Meeting Open for Public Comments

(Comments are limited to 3 minutes) Public wishing to submit a comment to the Board of Trustees may do so by submitting their comment to the Board Clerk at cgarcia@wasatchfrontwaste.org before Sunday, November 17th, 9:00 p.m. All comments must include the name and address of the individual making the comment. These comments will be read at the meeting as if the individual were present. Public comments can also be made in person or via Webex during this time.

3. Business Items:

- 3.1 General Managers Report: Pam Roberts, General Manager (Informational/Direction)
 - 3.1.1 Year to Date Accomplishments and Cost Savings Efforts
- 3.2 Request Direction for Paid Time Off (PTO) Policy: Pam Roberts, General Manager, Hazel Dunsmore, HR Manager, and Helen Kurtz, Finance Director *(Approval to Proceed)*
- 3.3 Adoption of Amendments to HR Policies Sections on Separation from Employment: Pam Roberts, General Manager, and Hazel Dunsmore, HR Manager (*Direction/Approval Requested*)
- 3.4 Review the 2025 Tentative Budget Presentation and Fee Schedule: Pam Roberts, General Manager, and Helen Kurtz, Finance Director (Informational)
 - Increase the fees associated with residential services, subscription curbside green waste, and trailer rentals. Add the option to rent a 14-yard roll-off container.
 - Increase the fees associated with special and non-residential collection services.

4. Public Hearing to Allow Comments on the 2025 Tentative Budget and Fee Increases

- 4.1 Open the Public Hearing on the 2025 Tentative Budget and the Public Hearing on the Proposed Changes to the Fee Schedule: Anna Barbieri Board Chair
- 4.2 Citizen Public Input (public comments are limited to 3 minutes)
- 4.3 Board Comments
- 4.4 Close of the Public Hearing

5. Continued Business Items

- 5.1 Request to Proceed with Ordering the 2025 Capital Purchases for Side Load Trucks, and 2025 Budget Preparations: Pam Roberts, General Manager (*Board Action Requested*)
- 5.2 Confirm the Date for the Next Board Meeting & Budget Adoption scheduled for Monday, December 16, 2024, at 9:00 a.m.: Board Chair Barbieri (*Board Action Requested*)
- 5.3 Board Nominations for the 2025 Board Vice Chair: Board Chair Barbieri (Board Action Requested)
- 5.4 2025 Board Meeting Calendar: Catarina Garcia, Board Clerk (Adoption Requested)

6. Closed Session (If Needed)

The Board of Trustees may temporarily recess the meeting to convene in a closed session to discuss the character, professional competence, or physical or mental health of an individual, pending or reasonably imminent litigation, and the purchase, exchange, or lease of real property, or other legally applicable reasons as provided by Utah Code Annotated §52-4-205.

7. Other Board Business

This time is set aside to allow Board Members to share and discuss topics.

8. Requested Items for the Next Board Meeting, Monday, December 16, 2024, at 9:00 a.m.

- Adoption of the 2025 Budget and Fee Schedule, Resolution 4432, and Exhibits
- General Manager's Report
- Adoption of Human Resource Policies for Paid Time Off (PTO)
- Adoption of Resolution 4433 Recognizing Trace Sondrup, Quality Assurance Inspector Retiring after 21 Years
- Monday, January 27, 2025, Meeting:
 - Board Chair Succession and Vice Chair Formal Appointment
 - 2024, 4th Quarter Financial Report
 - o General Manager's Report