

BOARD OF TRUSTEES – WASATCH FRONT WASTE AND RECYCLING DISTRICT (WFWRD)
MONTHLY MEETING MINUTES

DATE/TIME	LOCATION	ATTENDEES
<p>Monday, March 25, 2024 9:00 a.m.</p> <p>Next Board Meeting Monday, April 22, 2024 9:00 a.m.</p>	<p>Public Works Building 604 West 6960 South Midvale, UT 84047</p>	<p><u>Board Members:</u> Anna Barbieri (Chair)-Taylorsville City, Greg Shelton (Vice Chair) -White City (<i>arrived at 9:07 a.m.</i>), Emily Gray-City of Holladay, Keith Zuspan-Town of Brighton, Sherrie Ohrn- Herriman City, Brett Hales-Murray City, Robert Piñon-Emigration Canyon, Mick Sudbury-Magna, Aaron Dekeyzer-Sandy City</p> <p><u>Participating Electronically:</u> Laurie Stringham-Salt Lake County, Matt Holton-Cottonwood Heights, Tessa Stitzer-Copperton, Patrick Schaeffer-Kearns (<i>arrived at 9:26 a.m.</i>), Thom DeSirant-Millcreek City (<i>arrived at 9:22 a.m.</i>)</p> <p><u>Excused:</u></p> <p><u>District & Support Staff:</u> Melissa Kotter, Compensation Consultant (<i>Webex</i>) Rachel Anderson, Legal Counsel Pam Roberts, General Manager/CEO Paul Korth, Finance Director/CFO David Ika, Operations Manager Matt Ferguson, Controller/Treasurer Hazel Dunsmore, Human Resources Manager Renee Plant, Administrative Manager Sione Tuione, Residential Recycling Collection & Sustainability Manager Justin Tuft, Residential Refuse & Special Services Collection Manager Yael Johnson, Customer Service Manager Shane Norris, Safety & Emergency Preparedness Coordinator Catarina Garcia, Executive Assistant/Board Clerk</p> <p><u>Public:</u> Justun Edwards-Herriman, Patrick Craig-Salt Lake County, John Lair and LeAnn Friel, Momentum Recycling (<i>excused at 9:20 a.m.</i>)</p>

THE WASATCH FRONT WASTE AND RECYCLING DISTRICT
BOARD OF TRUSTEES MEETING AGENDA

To be held Monday, March 25, 2024 at 9:00 a.m. at the District Offices located at 604 West 6960 South, inside the Salt Lake County Public Works Administration Building Training Room. This meeting will also be held electronically via Webex. Public login is:

<https://slco.webex.com/slco/j.php?MTID=m2e5dfbb0fd8f7eac55a48c754457944b>

Reasonable accommodations (including auxiliary communicative aids and services) for individuals with disabilities may be provided upon receipt of a request within five working days' notice. For assistance, please call V/385-468- 6332; TTY 711. Members of the Board may participate electronically.

Call to Order: Anna Barbieri, Board Chair
Roll Call: Catarina Garcia, Board Clerk

1. Introduction of All Board Members and Staff

1.1 Oath of Office for New Board Member: Catarina Garcia, Board Clerk

2. Consent Items (Approval Requested)

2.1 February 26, 2024 Board Meeting Minutes

3. Meeting Open for Public Comments

(Comments are limited to 3 minutes) Public wishing to submit a comment to the Board of Trustees may do so by submitting their comment to the Board Clerk at cgarcia@wasatchfrontwaste.org before Monday, March 25, 2024, 8:00 a.m. All comments must include the name and address of the individual making the comment. These comments will be read at the meeting as if the individual were present. Public comments can also be made in person or via Webex during this time.

4. Business Items:

4.1.Follow-up Item: Momentum Recycling's Food Waste Collection Program, Introduction of Momentum Staff, John Lair, President/CEO & LeAnn Friel, Residential Customer Service Representative: Pam Roberts, General Manager (**Information**)

4.2.Request Approval to Reallocate/Reclassify Two Part-time Customer Service Representative Positions to One Customer Service Representative Full Time Equivalent (FTE): Pam Roberts, General Manager, & Renee Plant, Administrative Manager (***Approval Requested***)

4.3.Request Approval for Reclassification and the Updated 2024 Pay Scale: Hazel Dunsmore, HR Manager, Paul Korth, Finance Director, & Melissa Kotter, Compensation Consultant (***Approval Requested***)

4.4.Request Approval to Proceed with Collaborating with Salt Lake County for a New Interlocal Agreement for Waste and Recycling Collections at County Facilities: Pam Roberts, General Manager (***Direction/Approval***)

4.5.General Manager's Report, Pam Roberts (Information/Direction)

- Announcement: Jr. Vigil, 2024 National Waste and Recycling (NWRA) Driver of the Year Winner.
- Follow-up Items:
 - Transferring WFWRD's Alternative to Social Security Retirement Accounts to URS.
 - Transparency on Seasonal Services Listed on the April Billing Statement.
- Recycling Collections Report.
- Financial Stewardship, Using the Price and Proximity Methodologies.

5. Closed Session (*If Needed*)

The Board of Trustees may temporarily recess the meeting to convene in a closed session to discuss the character, professional competence, or physical or mental health of an individual, pending or reasonably imminent litigation, and the purchase, exchange, or lease of real property, or other legally applicable reasons as provided by Utah Code Annotated §52-4-205.

6. Other Board Business

This time is set aside to allow Board Members to share and discuss topics.

7. Requested Items for the Next Board Meeting Monday, April 22, 2024, 9:00 a.m.

- 2024 1st Quarter Financial Report
- Release of Properties from Tax Sale Request from the Salt Lake County Property Tax Committee
- General Manager's Report

8. Adjourn

TOPICS/ OBJECTIVES	KEY POINTS/ DECISIONS	ACTION ITEMS WHO – WHAT – BY WHEN	STATUS
Call to Order / Roll Call			
	Board Chair Barbieri called the meeting to order, and Catarina Garcia conducted the roll call.		
1. Introduction of All Board Members and Staff			
1.1.Oath of Office for New Board Member: Catarina Garcia, Board Clerk	Catarina administered new Board Member Matt Holton’s Oath of office via Webex.		
2. Consent Items (Approval Requested)			
2.1.February 26, 2024 Board Meeting Minutes	There were no questions or comments on the minutes.	Motion to Approve: Board Member Ohrn Second: Board Member Sudbury Vote: All in favor (no opposing or abstaining votes).	Approved March 25, 2024
3. Meeting Open for Public Comments (<i>Comments are limited to 3 minutes.</i>)			
	There were no public comments.		
4. Business Items			
4.1 Follow-up Item: Momentum Recycling’s Food Waste Collection Program, Introduction of Momentum Staff, John Lair, President/CEO & LeAnn Friel, Residential Customer Service Representative: Pam Roberts, General Manager (Information)	<p>Pam welcomed John Lair and LeAnn Friel who introduced themselves.</p> <p>John provided a brief history of the pilot and desire to expand within WFWRD’s boundaries and turned the time over to LeAnn.</p> <p>LeAnn explained that residents can sign up online for a 4-gallon bucket and/or a 16-gallon cart. They are switching over to a 5-gallon bucket with a twist-off lid based on customer feedback. When residents sign up, they receive a caddy and a roll of 30 bags for free. Additional bags are available for purchase on their website as well as by subscription.</p>		

	<p>Board Member Ohrn asked if the bags were biodegradable. LeAnn replied that they are biodegradable and accepted by the digester. They are a clear bag that shows the food waste inside. Garbage bags are not accepted.</p> <p>Board Member Ohrn stated that she can see through most of her grocery bags and LeAnn replied that they are not accepted either. Momentum’s bags tear fairly easily and are easier to get through the digester.</p> <p>John explained that the Wasatch Resource Recovery Facility (WRRF) digester was constructed and opened in North Salt Lake four years ago. It is a public/private partnership with the South Davis Water Treatment Facility and an Alder Construction company. They accept industrial, commercial, and residential food waste.</p> <p>WRRF approached Momentum in 2021 for a pilot, and they are finally able to move out of the pilot phase. The waste goes into their digester, an artificial stomach, with enzymes that break it down and the main output is methane. They then condition/scrub the methane and sell it to Dominion. It goes directly into Dominion’s pipelines and is distributed through their networks. There is a small solid product leftover that is distributed as a fertilizer. Momentum collaborated with WRRF very closely to select the bags for the sensitive digester environment.</p> <p>LeAnn then explained their food waste zone service is currently on Wednesdays and they will add two zones on Tuesdays. She showed maps depicting the current zones and the new zones in Salt Lake City/ Millcreek/Holladay and Holladay/Mt Olympus. There</p>		
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	<p>are 121 participants in the Canyon Rim/East Millcreek Zone and overall, the total is 573 and increasing weekly. They expanded their food waste zone in the Avenues, there are 449 customers with the 4-gallon buckets and 124 customers with the 16-gallon carts.</p> <p>John pointed out that the 16-gallon cart has a false bottom, making it easier for the truck to tip the bin. Board Member Ohrn commented on weekly food waste of 16-gallons, and John replied that every household is different.</p> <p>LeAnn stated that a lot of residents start with the 4-gallon bucket then upgrade to the 16-gallon cart. There are 1,911 active curbside glass [recycling] customers and 163 of them have an interest in food waste disposal. John added that they are unsolicited expressions of interest. There have been no promotions, just website visitors and word of mouth.</p> <p>LeAnn replied to Board Member Holton that the Cottonwood Heights “CH-1, CH-2, CH-3” are their zone identifiers, and John added that they are separated into the number of homes they can service per truck per day.</p> <p>Board Member Gray asked about Momentum’s timeline and if their service would coincide with WFWRDs. LeAnn stated that they are ready to start as soon as next week. John said that they have a team of outreach specialists who will visit grocery stores and neighborhoods and hang doorhangers within the next two weeks. LeAnn showed an example of the doorhanger.</p>		
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	<p>John replied to Vice Chair Shelton that yes, they do have waste volume statistics, but were not prepared with them for this meeting. Vice Chair Shelton said a lot of people will probably be surprised how much food waste is generated, and John agreed that the waste characterization studies show that food waste can generally be 40-50% of the total waste.</p> <p>Board Chair Barbieri asked if food waste at the landfill helps break down the other waste. John has not heard that, but it will still produce the same gasses which some landfills are equipped to capture. Pam confirmed that both landfills do have the equipment to generate power, including power to 6,000 homes in Murray City. She could not speak to the percentage they are able to capture.</p> <p>Board Member Gray stated that as a consumer, it would be very helpful to have everything picked up on the same day, and asked if it would cause a problem with all the trucks in the neighborhoods on the same day.</p> <p>Pam replied that it could, and Momentum's routes are a lot different than WFWRD's because of the economy to scale. John added that they collaborate closely with WFWRD and will avoid being on the same street the same day when possible.</p> <p>John and LeAnn mentioned their automated reminder system that residents love.</p> <p>John responded to Board Chair Barbieri that the large truck shown on the last slide is a glass collection truck, which they are moving away from. They are still large</p>		
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	dually pickup trucks, and the newest trucks are CNG (Compressed Natural Gas).		
4.2 Request Approval to Reallocate/Reclassify Two Part-time Customer Service Representative Positions to One Customer Service Representative Full Time Equivalent (FTE): Pam Roberts, General Manager, & Renee Plant, Administrative Manager (<i>Approval Requested</i>)	<p>Pam began with the introduction that the current Customer Service team consists of four full-time and two part-time customer service representative allocations, which has been in existence since 2016. Prior to that there were three full-time and two part-time positions. Since that time, we have added to our customer base as well as more administrative and customer service work with the changes for the seasonal container delivery program.</p> <p>She explained that Renee’s position, created in 2021, was to take on administrative functions within her [Pam’s] purview such as contracts and procurement, policy and procedures. Renee took over the customer service until April last year since that team performs more administrative work. It made sense to move that team under Renee and it helped to balance the workloads between Renee and our Operations Manager, David Ika, where that team was previously.</p> <p>Renee did an evaluation of available resources and Yael Johnson, Customer Service Manager, does a great job of training and providing support.</p> <p>One year of time for each full-time Customer Service Representative is 2080 hours, excluding holidays, vacation, and sick leave. We estimated a conservative 60 hours per year for vacation, 20 hours for sick leave, and 104 hours for holidays. This resulted in 9,380 hours for five FTEs (full-time equivalent), which is what Renee and Yael believe to be the magic number. Over the past four years, we have not been able to recruit and retain two part-time Customer Service Representatives.</p>	<p>Motion to Approve: Board Member Gray</p> <p>Second: Board Member Hales</p>	<p>Approved March 25, 2024</p>

	<p>Renee then explained the annual cost difference between one full-time and two part-time Customer Service Representatives is \$20,852 per year with benefits. Prorated for 2024 (April 1 effective date) would be \$15,639. We struggle recruiting two part-time Customer Service Representatives. We train them, they leave us, and the cycle continues. Considering the cost of the Customer Service Manager filling that role 50% of her time, a full-time Customer Service Representative is worth an additional \$15,000.</p> <p>Pam went on to say that although she estimated \$80,000 per year, it does not include lost productivity. When the Human Resources Manager is recruiting, along with Renee and Yael's time, there is a lot of lost productivity. WFWRD can absorb the increased costs having been understaffed with equipment operators, although three Equipment Operators started today, leaving two vacancies. We are very thankful.</p> <p>Board Member Zuspan stated that this is a great idea, and Board Member Holton agreed, he is happy to support this request.</p> <p>Board Member Ohrn commented on the impact to customers when there is not staffing consistency. This cost cannot be quantified with numbers. Board Chair Barbieri agreed accuracy and efficiency will improve and this will serve us well.</p>		
4.3 Request Approval for Reclassification and the Updated 2024 Pay Scale: Hazel Dunsmore, HR Manager, Paul Korth, Finance Director, & Melissa Kotter, Compensation Consultant (<i>Approval Requested</i>)	Pam began by explaining that as we evolve, it has been necessary to review job descriptions and determine any needed changes. There have been many job descriptions that needed to be updated and re-written, but when job responsibilities meet the threshold of significant content change, it tips the scale for a job reclassification.	Motion to Approve: Board Member Ohrn Second: Board Member Sudbury	Approved March 25, 2024

	<p>For example, she worked with David Ika, Operations Manager, and re-wrote his job description to account for new positions of Safety & Emergency Preparedness Coordinator, and the Administrative Manager, which helped balance David's workload. This did not result in the need to reclassify David's job description.</p> <p>Pam gave a shout out to Matt Ferguson who manages the Customer Accounts Coordinator position filled by Ken Simin. Matt does a great job managing his direct report's workloads and tasks and analyzing if their job descriptions are current. Together, we determined there were significant changes to Ken's duties and a need to engage with our Compensation Consultant Melissa Kotter to review and verify the need for reclassification.</p> <p>Hazel stated that this is the first time she has worked with a compensation consultant, and she has learned a lot from Melissa, and appreciates her fair and consistent methodologies.</p> <p>Melissa began by explaining that when a position is proposed to be reclassified, WFWRD sends her the revised job description. In this case, the incumbent also provided her with a spreadsheet listing the percentage of time he was spending within each area in the job description. There appears to be a significant number of additional duties and changes of the job description.</p> <p>Ken was working on accurate billings, addressing issues, etc., to actually becoming the administrator of the billing system. There is a lot of responsibility that Ken has been doing for quite a while. Melissa gave a</p>	<p>Vote: All in favor (no opposing or abstaining votes).</p>	
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	<p>hats off to Matt for identifying the need to ensure the accuracy is reflected in the job description.</p> <p>Melissa went on to say that she looks at the current job description and current salary surveys that WFWRD has purchased to compare with similar jobs. This is a unique position but there was data, and she was able to use compensation best practices to ensure the pay was very close to where this position should be compensated. She also worked with Hazel, Pam, Matt, and Paul to ensure they were comfortable with her recommendations.</p> <p>Melissa reviewed the current pay range and recommends a 7.3% change which she feels is warranted with the additional duties that Ken is performing. The recommendation is to update the pay plan to enable us to update the job description and position title to Customer Accounts Billing Administrator.</p> <p>Additionally, to stay fair and consistent with other positions and new market data, she used a compression matrix approved by the Board in April 2022, when we went through phases of placing people in pay ranges based on work and education related experience. We calculate the total years in the current position and prior years of related experience and education to place the employee in the new pay range.</p> <p>This case did not warrant a pay increase based on where the incumbent fell within the pay range based on years of experience and education. There will be no impact to the budget as the incumbent is currently making more than he would be placed in the new range based upon the compression matrix.</p>		
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	Board Chair Barbieri thanked the team for all their work and stated that it is nice to know that we are managing these topics.		
4.4 Request Approval to proceed with Collaborating with Salt Lake County for a New Interlocal Agreement for Waste and Recycling Collections at County Facilities: Pam Roberts, General Manager <i>(Direction/Approval)</i>	<p>Pam began by explaining she is seeking direction and approval from the Board to move forward with negotiations for a new contract with Salt Lake County to provide waste and recycling collections services for their facilities. It includes the Government Center on 21st South, libraries, the District Attorney's office, aging services, etc.</p> <p>Pam showed the charges for 2024, noting that there have been significant cost increases in front load services and the need to increase fees. We are currently meeting costs, a close break even, which is where we want to be as government. She wants to ensure that the County and cities understand the costs and a need to be increase for 2025. WFWRD is experiencing increased costs for fleet, fuel, dumping fees, etc. She will work with the team to determine the needs for 2025 and build in escalation so the County knows what to expect and they can budget for it. It has been challenging to do catch-up to ensure revenues match expenditures.</p> <p>Pam stated that it helps with our economies and efficiencies of scale. She gave a shout out to the Operations team noting that side load services for city halls and County facilities, are serviced on the same day as the residential areas.</p> <p>Board Member Piñon noted the request is for 10 years and if the current agreement of 10 years has matured. Pam replied that it has, and it is a 10-year total with two five-year renewals. It is important to keep the</p>	<p>Motion to Approve: Vice Chair Shelton Second: Board Member Gray</p> <p>Vote: All in favor (no opposing or abstaining votes).</p>	Approved March 25, 2024

	<p>services going, due to other residential areas including the front load services in Emigration and the Town of Brighton.</p> <p>Board Chair Barbieri asked if there are concerns with 10 years being such a long time with the fluctuations in gas costs, and if 10 years is too long of a contract. Pam responded that the Town of Alta's interlocal [agreement] included an escalation each year and if they increased services at any time, we would charge what is in the current fee schedule for additional dumpsters, side load services, etc., and there would be a minimum of 3% for PPI (Producer Price Index). We would still have the ability to have a higher increase if inflation is higher than what is in the agreement.</p> <p>Board Member Gray asked if Pam anticipated any problems securing a new contract. Pam replied that she doesn't. There are good relationships and she worked hard to keep the bridges with the divisions and County after the separation. She also wants to start the process early should they choose to go out to bid. Pam is confident they know WFWRD is efficient and cost effective. However, she also knows that the past two years of catch-up have been frustrating for the divisions.</p>		
8.1. General Manager's Report, Pam Roberts <i>(Information/Direction)</i>	<p>Pam reported that green waste collection subscription services started the week of March 11th. She congratulated Jr. Vigil, the 2024 National Waste and Recycling Association (NWRA) Driver of the Year Winner.</p> <p>Jr. has been with WFWRD since 2011 and has won many outstanding employee and high-five awards. He is also one of the Safety Heroes for safe operations. By tradition and with Board approval, WFWRD began</p>		

	<p>sponsoring the winner, a guest, and the employee's Manager (this year it is Sione) to attend the Waste Expo. This year it will be in Las Vegas. We will add the resolution to recognize Jr. to next month's Board Meeting Agenda.</p> <p>Pam then gave a shout out to Paul, Hazel, and Matt for their work on the transfer of WFWRD's Alternative to Social Security Retirement Accounts to Utah Retirement Systems (URS). There have been three employee meetings to get everyone involved and understand the "why", which is mainly to save them money in fees. URS is a local government organization and WFWRD believes there may be more security and better customer service with them.</p> <p>Pam explained the 401(k) with MissionSquare is an automatic merger/transfer to URS that will begin May 9, 2024. It is a two-week process to liquidate and secure accounts over wire-transfer. The boots on the ground at MissionSquare have been wonderful to work with. David Saunders sent a test file to URS to ensure everything will go smoothly. WFWRD will not be charged any fees from either vendor.</p> <p>Pam went on to say that the 457 process has been a little more challenging. These are the employee's 6.2% contributions. Some are contributing more than that or may have a Roth associated with the 457. That could not be an automatic merger. Our HR team has been meeting individually with employees to help walk through that process and fill out the forms. The vision with the 457 is to also start liquidating on May 09 which will be sent by individual [employee] checks to URS.</p>		
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	<p>Pam continued her report with a follow-up to Board requests from the last meeting to make the Seasonal Container Reservation Program (SCRP) more transparent on billing statements by stating availability is limited based on staffing, and at no additional charge. There was concern with the monthly and quarterly amounts listed, residents may perceive they are paying for the SCRП service.</p> <p>In Pam’s conversations with the Board Officers, they agreed to list the other seasonal services as well:</p> <p>Seasonal Services:</p> <ul style="list-style-type: none"> • Seasonal Container Reservation Program (SCRP) limited availability is based on staffing levels. • Central Leaf Bag Collections Mid-October through November. • Curbside Christmas Tree Collections in January. <p>Board Chair Barbieri stressed the importance of being as transparent as possible. Feedback from Taylorsville is that residents believe they are paying for the additional seasonal services. This will help provide clarity of the programs and how they are funded. She is interested in the feedback Board Members receive from their residents.</p> <p>Pam shared her experience renting a container and the eye-opening fact that she now had seven days to choose from. Board Member Ohrn commented that we will never make everyone happy.</p> <p>Vice Chair Shelton asked about discussions on changing the contract to encourage neighbors to share.</p>		
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	<p>Pam replied that sharing is encouraged but it is up to the individual who is ultimately responsible for the contract.</p> <p>Board Chair Barbieri asked if we have ever enforced responsibility for what goes into the containers. Sione replied that yes, it is enforced if it is overloaded, and they talk to the residents about items that are not accepted. He replied to Board Member Gray that the only real problems are between neighbors that don't get along.</p> <p>Board Member Sudbury asked Pam the reason the containers were taken off the streets. Magna residents do not want the liability of having them in the driveway should children play on or around them and get hurt.</p> <p>Pam responded that the main reason was the illegal dumping that happens around the containers and the number of staff required to clean up the mess. Sione will work with homeowners if a container needs to go in front of the home due to small or shared driveways, but they are still responsible. Previously there were 124 containers in neighborhoods each day and landscapers and contractors could follow the schedules that were posted on our website. The current system has really helped with illegal dumping.</p> <p>Pam then reviewed Environmental Stewardship – The Story of Recycling Collections Report. We have seen an annual decline in recycling tonnages since 2019. Questions have included whether there have been declines in contamination rates. Those rates are still declining, and for 2023 it is 25%. We strive to get under 20%. This is a district-wide average. Some areas</p>		
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	<p>are 18% or even lower, and some are higher. McKenna Tupai, the quality assurance inspectors and Sione target those areas for education. The annual tons have decreased 2,100 since 2019, and there are 62 pounds less per home in 2023 compared to 2019.</p> <p>Pam went on to say that in 2018-2019 we heard the term “Amazon Effect”, meaning we would start seeing more cardboard boxes. Amazon also seemed to revisit the size of the boxes they were using and are moving from bubble wrap to strictly paper envelopes. There is 12% more cardboard in containers in 2023 compared to 2019. It takes up more space, even when broken down.</p> <p>This also results in more loads when trying to pack on the cardboard. Pam had asked Sione if we were losing efficiencies. His analysis shows trucks are being filled to the capacity of 2.5 to 3 tons, with the exception of an occasional partial load. A garbage truck can legally hold just under eight tons and the Managers do a great job at monitoring this to maximize the capacity of each truck. Shout out to Sione, Justin and the drivers because this can be tricky.</p> <p>Pam confirmed to Board Member Piñon that recycle trucks have compactors, and it’s easier to pack on garbage than recycling.</p> <p>Probable causes for decreased tonnages include cleaner recycling, increase in OCC (Old Corrugated Cardboard)/cardboard mail packaging, etc., and a decrease in additional recycling cans due to the associated fee increase from \$3.00 per month to \$5.00 per month. A decrease in tonnage does not equate to a decrease in volume.</p>		
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	<p>Board Member Ohrn thanked Pam for the information and stated that it is really important to understand that that cardboard doesn't weigh as much as other recyclables.</p> <p>With no other questions or comments, Pam moved on to Financial Stewardship and gave a shout out to the Operations Team for putting the information on paper to show the benefits of using the price and proximity methodologies. The data shown is strictly for garbage, a.k.a. Municipal Solid Waste (MSW).</p> <p>2024 Rates:</p> <ul style="list-style-type: none">• Trans-Jordan costs \$39.00 per ton and there may be another increase in July. They have increased \$2.00 per ton each year for the last four years.• The Salt Lake Valley Transfer Station costs \$37.00 per ton, up from \$35.00 per ton in 2023.• The Salt Lake Valley Landfill has the lowest tipping fee of \$29.00 per ton with a minimum 20,001-ton annual commitment. The \$29.00 per ton is charged in January. If the commitment is not reached, we have to make up for it at the end of the year. Our team works hard to ensure the commitment is met.• In 2023 we saved \$217,624 by delivering 27,203 tons to the Salt Lake Valley Landfill vs. the Salt Lake Valley Transfer Station, a difference of \$8.00 per ton. <p>Pam showed the District Map and the Processing Facilities. Kearns and Magna are the most cost effective to take to the Salt Lake Valley Landfill. Today we received a call from John Ioannou, the Manager at the Salt Lake Valley Landfill, saying not to come today, it is too muddy. Understanding the</p>		
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	<p>value of time and safety, this is when we will pay extra to go to the Transfer Station. The Transfer Station is a two-minute turn-around and the Landfill is a minimum of five minutes. A driver's desire would be to go to the Transfer Station, but we are thankful they understand the related savings when going to the landfill.</p> <p>Pam also showed the unincorporated North Salt Lake area where there are 38 homes. Salt Lake City has roughly the same number of homes. We contract with Salt Lake City for curbside collections, and we provide them area clean up with a one-time [no charge] trailer reservation based on availability.</p>		
5. Closed Session (If Needed)			
	No closed session was needed.		
6. Other Board Business			
	There was no other Board business.		
7. Requested Items for the Next Board Meeting Monday, April 22, 2024, 9:00 a.m.			
	<ul style="list-style-type: none"> • 2024 1st Quarter Financial Report • Release of Properties from Tax Sale Request from the Salt Lake County Property Tax Committee • General Manager's Report • Resolution Recognizing Jr. Vigil, NWRA Driver of the Year 		
8. Adjourn			
	Board Chair Barbieri entertained a motion to adjourn.	<p>Motion to Adjourn: Board Member Piñon</p> <p>Second: Vice Chair Shelton</p> <p>Vote: All in favor (no opposing or abstaining votes).</p> <p><i>Meeting end time: 10:12 a.m.</i></p>	Approved March 25, 2024